Mission: To improve the health and well-being of the people we serve by providing compassionate care and exceptional services.

SHELBY COUNTY HEALTH CARE CORPORATION
HUMAN RESOURCES COMMITTEE
October 23, 2026
9:00 a.m.

AGENDA

Call to Order, Invocation, and Introductions		• Carl Carter
I.	**APPROVAL OF MINUTES** • JANUARY 7, 2026	• Carl Carter
II.	**PRESIDENT'S REPORT**	• Reginald Coopwood, M.D.
III.	**EXECUTIVE SESSION**	• Reginald Coopwood, M.D.
IV.	**FY2027 PROPOSED INCENTIVE PLAN** *APPROVAL NEEDED*: • PLAN TRIGGERS • ELIGIBLE PARTICIPANTS • CEO GOALS • CEO DIRECT REPORT GOALS	• Reginald Coopwood, M.D. • Jim Proctor
V.	**ADJOURNMENT**	• Carl Carter

Strategic Plan for 2025-2030

- *Advance quality*
- *Build a high-performing workforce*
- *Create exceptional patient experiences*
- *Improve financial performance & expand services*
- *Expand health system access*